



Payroll Deduction Authorization Form

The Delek Fund for Hope was established in 2008 to support charities in the communities in which our employees and customers live and work.

The Delek Fund for Hope is a component fund of The Community Foundation of Middle Tennessee; a 501c3 nonprofit located in Nashville, Tennessee. The Community Foundation or "CFMT" is responsible for grant-making and recognition of donor gifts as well as all administrative requirements including the legal structure, the investment processes and Internal Revenue filings.

Since its inception, the Delek Fund for Hope has supported over 1,000 charitable organizations.

How do employee deductions work and where does the money go?

Employees may choose to participate through a payroll deduction plan or by a one-time annual commitment. We present this plan in place of programs like the United Way or other branded programs. This option is provided as an opportunity for you to participate in our philanthropic efforts and we welcome participation at any level. It is the mission of the company that charitable giving not just be something that we do, but part of who we are as individuals.

The employee contributions will be distributed 100% into the contributor's communities and are tax deductible. For your convenience a tax deduction notification will be included on your W-2 each year.

Delek has a Fund for Hope committee in the following major market areas: Nashville, Tennessee, Tyler, Texas and El Dorado, Arkansas. These committees not only facilitate our local fundraisers, but assist with budgeting and oversee how the local contributions are to be distributed.

Employee Name: _____

Last 4 of Social Security Number: _____ Location: _____

Donation Method: One-time Payroll Deduction On-going Payroll Deduction Personal Check/Cash
(circle one)

On-going gift via payroll deduction *(per week)* \$ 2.00/wk \$ 5.00/wk \$ 10.00/wk
 \$ 25.00/wk \$ 50.00/wk \$ 75.00/wk \$ _____/wk

One-time gift via payroll deduction: *(please specify amount)* \$ _____

One-time gift via personal check or cash *(please specify amount)* \$ _____

Note: Initiation of gift withholding will be accommodated within two weeks of submittal of this form. With general questions and guidelines please contact your local HR representative or visit www.delekhope.com.

Signature: _____

Date: _____

Fax this completed form to payroll at (615) 771-8098