



Delek US Holdings, Inc.
7102 Commerce Way
Brentwood, TN 37027
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Delek Fund for Hope Enrollment

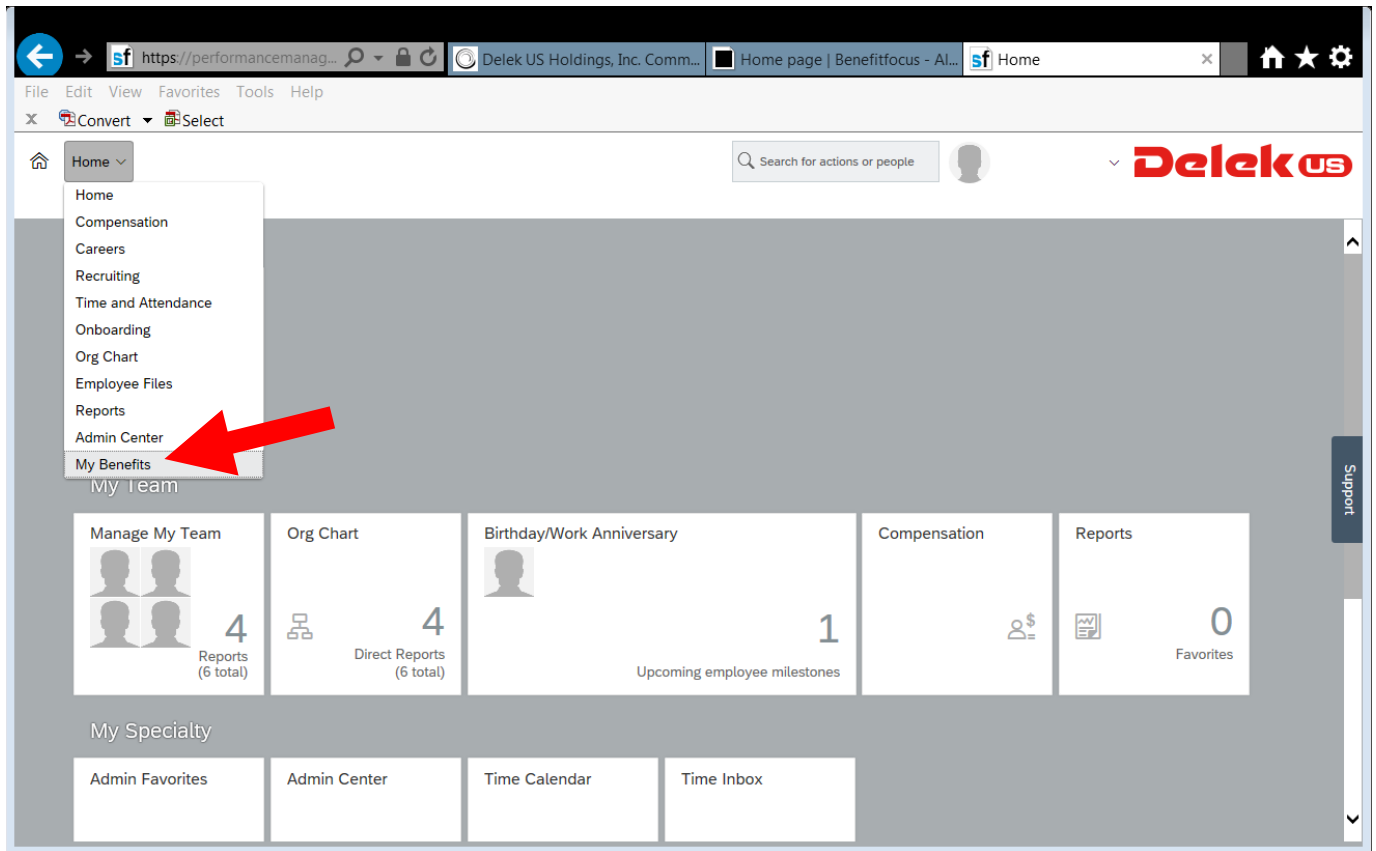
Please follow the steps below to elect or edit a payroll contribution to the Delek Fund for Hope:

1. Log into [SuccessFactors](#)

A screenshot of the SAP SuccessFactors login page. The page has a light blue background. At the top, it says "SAP SuccessFactors" followed by a heart icon. Below that, there is a paragraph of text: "Please log in to begin using SuccessFactors for Delek, or you can enter a different company ID. Both your username and password are case-sensitive." There are two input fields: the first is for a company ID, with the value "10008523" entered and a question mark icon to its right; the second is for a password, with "....." entered and a question mark icon to its right. Below the input fields is a blue "Log in" button. At the bottom, there is a mobile phone icon and a link that says "Activate Mobile App Using QR Code".



2. Select 'My Benefits' from the drop down list in the top left of the screen





3. Click 'View & Manage Benefits'

The screenshot shows the Delek US Benefits Website. At the top is the 'Wellness One by Delek' header. Below it is a red navigation bar with 'Home'. The main content area is divided into three columns. The left column has 'QuickLinks' (2020 Benefits Guide, 2019 Benefits Guide) and 'Home Sites'. The middle column has a 'Welcome to the Delek US Benefits Website!' message, a 'View & Manage Benefits' button with a red arrow pointing to it, and a 'New Hires' button. The right column has a 'Benefitfocus Mobile App' section with the app name, a description, a login code, and download links for Google Play and the App Store.

QuickLinks

- 2020 Benefits Guide
- 2019 Benefits Guide

Home Sites

Welcome to the Delek US Benefits Website!

We are committed to helping you with any questions, concerns, or issues with regards to your employee benefits. You can now find additional resources and information within the benefit enrollment platform. If you have additional questions please contact us at HRBenefits@delekus.com.

View & Manage Benefits

Click Here to Access Your Benefits! ▶

New Hires

Click Here to Enroll In Your Benefits ▶

Benefitfocus Mobile App

BENEFITFOCUS®
Mobile Application

Access your benefits anywhere with the Benefitfocus app.

Use this code on your first login:
delekbenefits

GET IT ON Google play AVAILABLE ON THE App Store



4. If you have a current contribution:

- A) Scroll down and click 'Your Fund for Hope Coverage' and click 'Edit Contribution'

Your benefits at a glance

 Medical BCBSTN \$3,000 High... \$25.38/every 2 weeks	 Health Savings... Health Savings Account 2020 \$260.00/benefit year	 Concierge Service Concierge Service 2020 Cost not available	 Dental Dental High Plan 2020 \$20.31/every 2 weeks	 Vision VSP Vision 2020 \$4.67/every 2 weeks	 Life Basic Life Insurance 2020 \$0.00/every 2 weeks
 AD&D Basic AD&D Insurance 2020 \$0.00/every 2 weeks	 Long-Term Disability Long-Term Disability 2020 \$0.00/every 2 weeks	 Short Term Disability Short Term Disability 2020 \$0.00/every 2 weeks	 Fund for Hope Delek Fund for Hope 2020 \$4.62/every 2 weeks		

Click 'Edit Contributions'

Fund for Hope

How much money do you want to contribute to your *Fund for Hope* account?

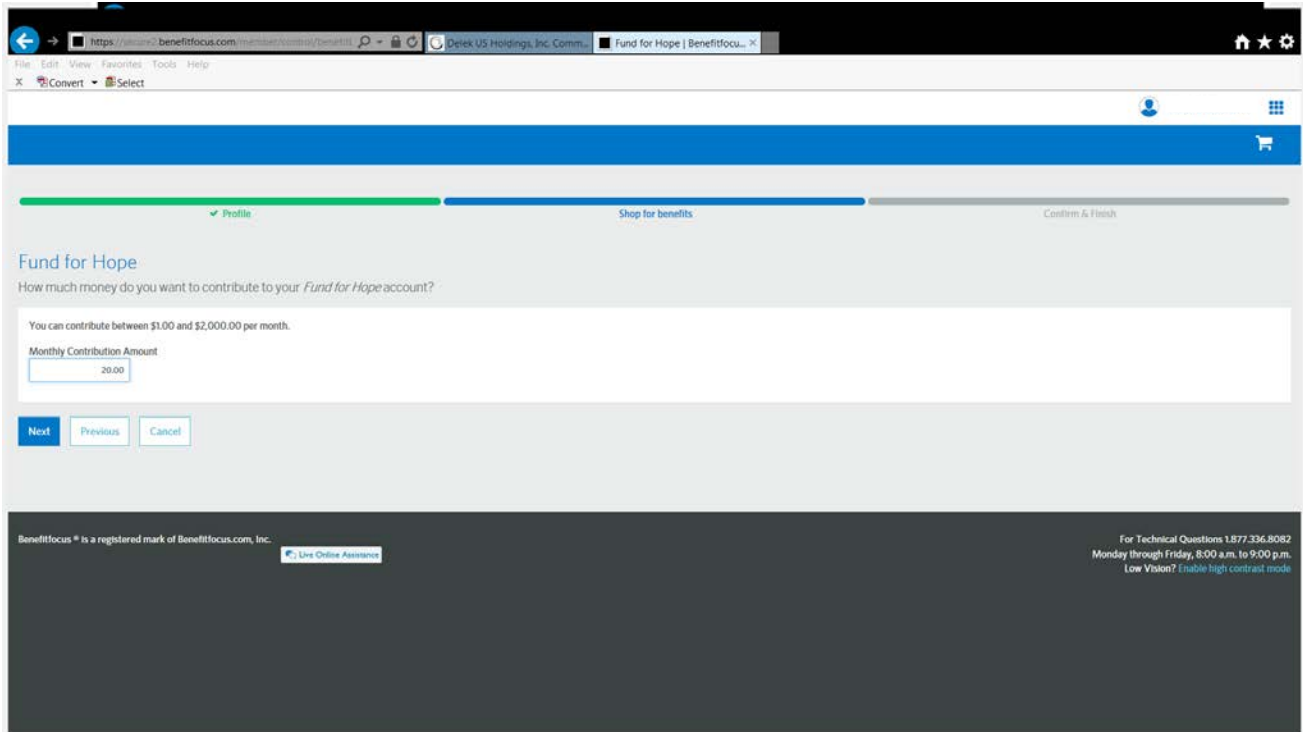
You can contribute between **\$1.00 and \$2,000.00 per month.**

Monthly Contribution Amount

Next **Previous** **Cancel**



Update contribution amount click next and finalize



B) If you don't have a current contribution
Select 'Edit Coverage'

 Your Fund for Hope coverage
You have declined this benefit.

[Edit coverage](#)



Then 'Select Plan'

Choose your Fund for Hope plan.

Do you want to participate in a Flexible Spending Account?

Delek Fund for Hope 2020

✓ Currently Selected

Last, edit 'Monthly Contribution Amount'

✓ Profile

Fund for Hope

How much money do you want to contribute to your *Fund for Hope* account?

You can contribute between \$1.00 and \$2,000.00 per month.

Monthly Contribution Amount

Next Previous Cancel